



The University of Zululand subscribes to the principles embedded in the Employment Equity Act

SUPPLY CHAIN MANAGEMENT DEPARTMENT

DIRECTOR: SUPPLY CHAIN MANAGEMENT

REFERENCE NUMBER: 2026/03/MP01

GRADE 5

The University of Zululand (UNIZULU) is seeking to appoint a highly motivated and visionary individual to join our team as the Director: Supply Chain Management. This position is responsible for the development, implementation, and maintenance of the Supply Chain Management system, and for the oversight and management of the overall Supply Chain Management operations, including demand, acquisition, logistics, disposal, performance, and risk management. The role is also responsible for the review of the supply chain performance and for making recommendations to improve the efficiency and effectiveness of the supply chain.

KEY ACTIVITIES

The primary responsibilities of the Director: Supply Chain Management, are to add value to procurement activities by:

- Providing direction in the planning and identifying solutions that meet the Supply Chain Management needs of the University.
- Development, implementation, and maintenance of the Supply Chain Management system.
- The oversight and management of the overall Supply Chain Management operations, including demand, acquisition, logistics, disposal, performance, and risk management.
- Establishment and Oversight of the Tender Documentation, Tender Evaluation, and Tender Committees.
- General Stores, Budget, and Staff Management.

MINIMUM REQUIREMENTS

Qualifications:

- BCom Accounting (Hons), or BCom Supply Chain Management (Hons), or equivalent qualification.
- A CA(SA) qualification and membership of the Chartered Institute of Procurement and Supply would be a recommendation.

Experience

- Minimum 8 years' experience, including experience in management, negotiation skills, buying skills, people management, and procurement systems.
- Experience in a higher education environment would be a recommendation.

SKILLS AND COMPETENCIES

- Knowledge of ITS or other procurement systems, constitutional requirements in terms of procurement, National Treasury regulations, and principles of good corporate governance.
- High level communication - excellent written and verbal; ability to deal independently with internal customers and external resources.
- Ability to act as team leader for special task assignments; demonstrated ability to develop subordinates by driving, delegating, supporting, coaching, and empowering.
- Ability to make appropriate business judgments and decisions independently. Demonstrated ability to perform strategic thinking and planning.
- Ability to develop distinctive strategies to achieve competitive advantage; translate broad strategies into specific objectives and action plans; align the organization to support strategic priorities.
- Ability to conduct complex negotiations and perform complex vendor/pricing analysis independently.
- Ability to independently work through complex problems and derive innovative solutions/options.
- Strong ability to elicit internal and external support; strong interpersonal skills; strong ability to work under pressure and short timelines; able to handle multiple projects simultaneously.

All applications must include the following, which are critical in evaluating each application received:

- (a) A Self - Evaluation by the applicant of his/her ability for the appointment;
- (b) University of Zululand Application Form;
- (c) A detailed Curriculum Vitae
- (d) Certified copies of all academic qualifications,
- (e) Copy of Identity Document;
- (f) Names and contact details of at least three contactable work-related referees (**one must be a current or recent superior**)

Closing Date: 17 March 2026

For the **University of Zululand Application Form**, please log on to the University website and click on vacancies (<http://www.unizulu.ac.za/vacancies>). To apply for this position, please email the application form and all required documentation to Ms. NN Mdletshe, MdletsheNN@unizulu.ac.za **OR** log on to PNET (www.pnet.co.za) to submit your application by no later than 12h00 on the closing date stated above.

No hand-delivered or postal applications will be accepted. The University reserves the right not to make an appointment. Communication will be entered into with the shortlisted candidates only.

By applying for this vacancy, you accept the recruitment and selection process of UNIZULU. By applying for this position, you hereby give consent to the University of Zululand, that your personal information like your name and surname, Identity number, banking details, address, resume' etc., may be used, distributed, handled or processed and/or stored for purposes of the Recruitment and Selection process of the University.

Please note that in terms of the University's recruitment policy, preference will be given to South African citizens, particularly females and people with disabilities, in terms of the University's employment equity policy. UNIZULU is committed to employment equity and equal opportunity.