



FACULTY OF HUMANITIES AND SOCIAL SCIENCES

DEPARTMENT OF SOCIOLOGY

SENIOR LECTURER

REFERENCE NUMBER: FHSS2025/05/AO36

GRADE 7

Applications are invited from suitably qualified interested parties to fill the position indicated above. The candidate will be expected to teach at undergraduate and postgraduate levels of study in the Faculty of Humanities and Social Sciences: Sociology and to undertake research in the relevant field. The candidate will assist with undergraduate and postgraduate research and will also assist with some administrative duties as well as community work.

The incumbent will report to the **Head of Department of Sociology**.

MINIMUM REQUIREMENTS

- Possession of a doctoral degree (**PhD**) in **Sociology / Industrial Sociology**.
- Minimum 3 - 5 years' teaching experience at a Higher Education institution.
- Either:
 - Competence in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practical or laboratory environment; in assessment practices; potential to engage in curriculum design and development, and a demonstrated ability to undertake research; or
 - A thorough understanding of fundamental research methodology and competence in facilitating research tutorials/seminars and practical sessions; and/or undertaking research projects, production of research reports and conduction of tutorials and/or practical sessions.
- Ability or potential to supervise research and develop research capacity.
- Demonstrated ability to undertake administrative responsibilities at departmental or institutional levels.
- Ability and willingness to participate in community engagement projects.
- Sound interpersonal skills.
- Competence in respect of service at the level of Lecturer or Researcher, demonstrating that the applicant is being recognised by the academic community for producing sound scholarship in either the teaching or research categories.
- Ability to teach well at different academic levels, commensurate with the nature of the post to which the applicant was previously appointed.
- An interest in and engagement with the theory of teaching and learning, participation in teaching development programmes, and management of academic programmes.

- Ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally-recognised research journals, commensurate with the applicant's discipline and the nature of the post to which the applicant was previously appointed.
- Ability to supervise research of higher degree candidates and to develop research capacity.
- Service to the University either at departmental or institutional level.
- Ability to take on administrative responsibilities at departmental level.
- Academic and/or professional participation at national and/or international level.
- Community engagement activity.
- Sound interpersonal skills, including a commitment to collegiality and equal opportunity.
- A qualification in the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification; alternatively, a qualification in postgraduate supervision at NQF Level 7/8, or an equivalent postgraduate supervision qualification.

PREFERENCE

- Registration with the South African Sociology Association (SASA).

OTHER REQUIREMENTS

KNOWLEDGE

- Knowledge of teaching, learning and assessment methodology
- Knowledge of research methodology
- Knowledge of higher education environment
- Knowledge of computer programs, MS Office, Presentations, Moodle and ITS

SKILLS

- Curriculum development
- Assessment
- Computer literacy
- Effective verbal and written communication skills
- Teamwork
- Facilitation and Presentation skills

BEHAVIOURS

- Result orientation
- Teamwork
- Team Player
- Learning & knowledge sharing
- Professionalism

Closing date: 20 May 2025

To apply please log on to PNET (www.pnet.co.za) and submit your application. **The University will not accept any applications directly or through any other means.**

Candidates who do not meet the minimum requirements, as specified above, will not be considered and should not apply.

By applying for this position, you hereby give consent to the University of Zululand, that your personal information like your name and surname, Identity number, banking details, address, resume' etc., may be used, distributed, handled or processed and/or stored for purposes of the Recruitment and Selection process of the University.

Please note in terms of the University's recruitment policy preference will be given to South African citizens. UNIZULU is committed to employment equity and equal opportunity. The University reserves the right not to make an appointment.

Kindly Note: Communication will be entered into with shortlisted candidates only.