



**UNIVERSITY OF  
ZULULAND**

The University of Zululand subscribes to the principles embedded in the Employment Equity Act

**FINANCE DIVISION**

**FINANCIAL MANAGER**

**REFERENCE NUMBER: 2024/07/MD20**

**GRADE 7**

The primary purpose of this position is to direct the University's financial operations, including establishing and monitoring internal controls with regards to financial and operational processes. The role is expected to provide timeous, accurate and meaningful internal and external financial reports, as per legislative and University requirements.

**KEY ACTIVITIES**

- Financial Planning
- Financial Control
- Operational Financial Management
- Section Management
- Reporting
- Financial Advisory
- Staff Management

**MINIMUM REQUIREMENTS**

- Bachelor of Commerce (Honours) or Bachelor of Accounting Science.
- Five (5) years' relevant experience.

**PREFERENCES**

- A CA(SA) qualification, postgraduate qualification, accounting articles, or management experience in the relevant field would be a recommendation.
- Experience in the Higher Education sector would be an added advantage.

## **OTHER REQUIREMENTS**

### **Knowledge**

- Finance policies and procedures
- Computer Literacy
- Knowledge of Finance system
- Understanding International Financial Reporting Standards
- Knowledge of relevant Finance legislation and Accounting standards including Higher Education Act, IFRS

### **Skills**

- Compliance
- Team Leadership
- Problem Solving
- Communication skills (written and verbal)
- Financial and management reporting skills
- Analytical skills

### **Behaviour / Attributes**

- Quality Orientation
- Focus and Follow Through
- Decisiveness
- Business Acumen and Professional Integrity
- Customer Service Orientation
- Tolerance for Stress
- Results Orientation

**CLOSING DATE: 21 July 2024**

To apply please log on to PNET ([www.pnet.co.za](http://www.pnet.co.za)) and submit your application. **The University will not accept any applications directly or through any other means.**

**Candidates who do not meet the minimum requirements, as specified above, will not be considered and should not apply.**

By applying for this position, you hereby give consent to the University of Zululand, that your personal information like your name and surname, Identity number, banking details, address, resume' etc., may be used, distributed, handled or processed and/or stored for purposes of the Recruitment and Selection process of the University.

Please note in terms of the University's recruitment policy preference will be given to South African citizens. UNIZULU is committed to employment equity and equal opportunity. The University reserves the right not to make an appointment.

Kindly Note: Communication will be entered into with shortlisted candidates only.