



**UNIVERSITY OF  
ZULULAND**

**The University of Zululand subscribes to the principles of the Employment  
Equity Act**

**FACULTY OF COMMERCE, ADMINISTRATION AND LAW**

**DEPARTMENT OF ACCOUNTING AND AUDITING**

**SENIOR LECTURER  
Advertisement**

**REF: FCAL2024/03/CA35**

The main purpose of this position is to teach, conduct research, supervise research and lead in the field of financial accounting and engage in community activities.

**KEY ACTIVITIES**

- Design and teach relevant programs for teaching undergraduate accounting students in terms of the CA2025 Competency Framework.
- Facilitating contact and online teaching and learning in a lecture, seminar, and tutorials; with assessment experience.
- Potential to engage in curriculum design and development, in the field of specialization.
- An interest in and engagement with the theory of teaching and learning, participation in teaching development programs, and management of academic programs.
- Ability and willingness to participate in community engagement projects, to introduce new community engagement initiatives.
- Actioning ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally recognised research journals, commensurate with the applicant's discipline and the nature of the post to which the applicant was previously appointed.
- Ability or potential to supervise research and develop research capacity.
- Demonstrating that the applicant is being recognised by the academic community for producing sound scholarship in either the teaching or research categories.
- Demonstrated ability to undertake administrative responsibilities at departmental or institutional levels.
- Service to the University either at departmental or institutional level.
- Academic and/or professional participation at national and/or international level.

- Sound interpersonal skills, including a commitment to collegiality and equal opportunity.

### **MINIMUM REQUIREMENTS**

- CA(SA) with specialisation in **Financial Accounting, plus work experience;** or
- a Masters/Doctoral degree, with teaching experience, in **Financial accounting.**
- Competence in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorials; in assessment practices online and contact mode; potential to engage in curriculum design and development; and a demonstrated ability to undertake research.
- Demonstrated ability to undertake administrative responsibilities at departmental or institutional levels.
- Demonstrated ability and willingness to participate in community engagement projects.
- Sound interpersonal skills.
- Computer literate
- Good English speaking, reading, and writing capability.

### **ADVANTAGES**

- PhD with specialisation in **Financial accounting.**
- Teaching experience in a higher education environment.
- A qualification or studying towards, in the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification; alternatively, a qualification in postgraduate supervision at NQF Level 7/8, or an equivalent postgraduate supervision qualification would be an advantage.

### **OTHER REQUIREMENTS**

#### **Skills**

- Online teaching skills
- Presentation Skills
- Postgraduate Supervision Skills
- Computer skills

#### **Knowledge**

- Knowledge of higher education environment including SAQA, HEQC, accreditation etc.

### **CLOSING DATE: 31 MARCH 2024**

The University reserves the right not to make an appointment in the position as advertised.

To apply for this position, please log on to Pnet.co.za. If not registered, please register, and apply for the appropriate position. **Ensure that you complete the questionnaire as per the specific post.**

**Please note no applications through any other means will be accepted.**

**Candidates, who DO NOT MEET the minimum requirements, will not be considered, and SHOULD NOT APPLY.**

Current permanent academic members of staff should not apply for this position as they are required to apply through the University academic promotion process. If an application from such a candidate is received such application will not be considered and will be discarded.

While the University of Zululand strives for equal opportunities, preference will be given to suitably qualified **South African Citizens, particularly females and people with disabilities**, in terms of the University's employment equity policy. UNIZULU is committed to employment equity and equal opportunity.

If you are not contacted within 2 months of the closing date, please consider your application unsuccessful.

***By applying for this: position, you hereby give consent to the University of Zululand, that your personal information like your name and surname, identity number, banking details, address, resume' etc, may be used, distributed, handled, or processed and or stored, for purposes of Recruitment and Selection process of the University.***

Kindly Note: **Communication will be entered into with shortlisted candidates only.**