



**FACULTY OF COMMERCE, ADMINISTRATION AND LAW  
DEPARTMENT OF BUSINESS MANAGEMENT**

**NEW GENERATION ACADEMIC PROGRAM (NGAP)  
NGAP LECTURER: RE-ADVERT ENTREPRENEURSHIP  
REFERENCE NUMBER: FCAL2022/06/NG23**

UNIZULU is a comprehensive University offering degree, diploma and certificate courses across its Faculties of Arts; Education; Science and Agriculture; and Commerce, Administration and Law at the Kwa Dlangenzwa and Richards Bay campuses. Applications are invited from suitable qualified interested parties to fill the position indicated above.

The position is based at the University of Zululand and is a permanent position. The Lecturer will be reporting to the Head of the Department (HoD) / Mentor.

The incumbent will be developed to be enabled to:

- plan and manage student learning process by teaching preparation / planning, teaching, assessing students work, monitoring and evaluation learning process, reporting on teaching and learning achievement and challenges in the subject field of teaching expertise.
- supervise and undertake research at undergraduate and postgraduate levels across faculties and / or relevant fields of study.

S/he must show initiative and enthusiasm in working as a team player in the department. S/he will be required to provide guidance to learners in mastering key skills in the fields.

The university is seeking candidates who want to become career academics. Mentorship and training programs will be provided. The ideal candidate would be a post graduate student who has just completed their Master's degree and want to work towards their PhD.

A total salary package of maximum of **R494 705.00 total remuneration package (Includes all benefits i.e Medical Aid, Pension fund contributions etc)** would be offered.

## **KEY ACTIVITIES**

### **TEACHING**

- Design and develop course material.
- Teach the undergraduate students.
- Set mark/evaluate assignments, tutorials and examinations.
- Develop study material.

- Report on teaching achievements.

## **RESEARCH**

- Engage in research in the fields of Entrepreneurship.
- Write research proposals.
- Source funding for research initiatives.
- Publishing of research work in referred journals.
- Presenting research papers at national and international conferences.

## **COMMUNITY SERVICE**

- Participate in community outreach projects.
- Promote community involvement within the Department by working as a team player.

## **ADMINISTRATIVE DUTIES**

- Assist with administrative duties such as time tabling, invigilating, registration and students' records.
- Participate in University Committees.

## **MINIMUM REQUIREMENTS**

- A **Master's Degree in Business Management (Entrepreneurship)** with a minimum pass mark of 70%. (Proof to be supplied with application)
- Teaching experience in the above mentioned fields would be an advantage but is not essential.
- The incumbent must demonstrate that they would want to become a career academic.

## **OTHER REQUIREMENTS**

- **Skills**
  - Planning and Organisation skills
  - Communication Skills
  - Team work
  - Research skills
  - Report writing skills
  - Computer Literacy (Word, Excel, Power Point, Access and ITS)
  - Sound administrative skills
- **Behaviours**
  - Professionalism
  - Results Orientation
  - Teamwork
  - Learning and knowledge sharing
  - Accountability

**The successful candidate will be expected to sign an NGAP development contract for a maximum period 6 years.**

**CLOSING DATE: 26 JUNE 2022**

The University reserves the right not to make an appointment in the position as advertised.

To apply for this position, please log on to Pnet.co.za. If not registered, please register and apply for the appropriate position. Ensure that you complete the questionnaire as per the specific post. **Please note no applications through any other means will be accepted.**

**Candidates, who DO NOT MEET the minimum requirements, will not be considered and SHOULD NOT APPLY.**

Current permanent academic members of staff should not apply for this position as they are required to apply through the University academic promotion process. If an application from such a candidate is received such application will not be considered and will be discarded.

While the University of Zululand strives for equal opportunities, preference will be given to suitably qualified **South African Citizens, particularly females and people with disabilities**, in terms of the University's employment equity policy. UNIZULU is committed to employment equity and equal opportunity.

***By applying for this: position, you hereby give consent to the University of Zululand, that your personal information like your name and surname, identity number, banking details, address, resume' etc, may be used, distributed, handled or processed and or stored, for purposes of Recruitment and Selection process of the University.***

Kindly Note: **Communication will be entered into with shortlisted candidates only.** The salary package is **non-negotiable**.

Candidates who are **40 years** and older will not qualify for this post in terms of the NGAP program.

If you are not contacted within 2 months of the closing date, please consider your application unsuccessful.

**Kindly Note:** Communication will only be entered into with shortlisted candidates.