



**UNIVERSITY OF  
ZULULAND**

**The University of Zululand subscribes to the principles embedded in the  
Employment Equity Act**

**FACULTY OF SCIENCE AND AGRICULTURE  
DEPARTMENT: NURSING SCIENCE  
LECTURER (MIDWIFERY)  
POST NUMBER: SN15  
PERMANENT POSITION  
GRADE 8**

**REF: FSA2021/12/SN15**

The main purpose of this position is to contribute to the delivery of high-quality teaching, learning and research in the Department of Nursing Science. The candidate will lecture undergraduate and postgraduate programmes and facilitate teaching and learning, research, community engagement as well as university administration. The incumbent will report to the Head of Department of Nursing Science.

The following are the key responsibility areas for the position:

- Administrative impact,
- Teaching and Learning,
- Research outputs
- Community engagement.

### **GENERIC REQUIREMENTS**

- Specialist knowledge in the relevant discipline;
- Competence and/or demonstrated potential in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practical or laboratory environment; and in assessment practices (including online assessment practices); coupled with a potential to undertake research;
- Potential to undertake administrative responsibilities at departmental level;
- Sound interpersonal skills;
- Satisfactory teaching performance, commensurate with the nature of the post to which the applicant was previously appointed;
- Ability to develop online teaching and learning programmes as well as, related comprehensive assessments;
- Ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally-recognised research journals, commensurate with the applicant's discipline and the nature of the post to which the applicant was previously appointed;

- Ability or potential to supervise research at Masters level and to develop research capacity;
- Service to the University either at departmental or institutional level;
- Community engagement activity;
- MS Word, MS Excel, MS PowerPoint, MS Outlook;
- Good English speaking, reading and writing capability.

- **MINIMUM REQUIREMENTS**

- Master Degree in the field of Nursing, specializing in Midwifery and Neonatal Care is a minimum requirement
- 2+ years' experience in teaching at tertiary level
- Registered with the South African Nursing Council (SANC) as a General Nurse, Midwife, Nurse Educator,
- Record of or proven potential to supervise academic projects of undergraduate and graduate students;
- Potential to undertake administrative responsibilities at departmental level. Experience on Moodle, Blackboard (learning management system (LMS)) or any online teaching experience;

- **ADDED ADVANTAGES**

- Advanced Midwifery Diploma
- PhD/D Nursing in the field of Midwifery
- A Nursing Administration OR Nursing Management Diploma or Degree
- Scholarly publication record within the field of Nursing would be an advantage;
- A qualification in the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification or proof of studying towards this qualification would be an advantage.

- **OTHER REQUIREMENTS**

- **KNOWLEDGE, SKILLS AND CAPABILITIES**

- Ability to manage both theory and clinical teaching programs
- Excellent presentation skills
- Excellent speaking, writing and reading skills in English
- Computer literate in software programmes that are relevant for teaching and research i.e. Microsoft word, Excel, PowerPoint and outlook.
- Report writing, Attention to detail, Problem solving skills
- Analytical thinking
- Sound interpersonal skills.

Closing date for applications: **31 December 2021.**

The University reserves the right not to make an appointment in the position as advertised.

To apply for this position, please log on to Pnet.co.za. If not registered, please register and apply for the appropriate position. Ensure that you complete the questionnaire as per the specific post. **Please note no applications through any other means will be accepted.**

**Candidates, who DO NOT MEET the minimum requirements, will not be considered and SHOULD NOT APPLY.**

Current permanent academic members of staff should not apply for this position as they are required to apply through the University academic promotion process. If an application from such a candidate is received, such application will not be considered and will be discarded.

While the University of Zululand strives for equal opportunities, preference will be given to suitably qualified **South African Citizens, particularly females and people with disabilities**, in terms of the University's employment equity policy. UNIZULU is committed to employment equity and equal opportunity.

If you are not contacted within 4 months of the closing date, please consider your application unsuccessful.

***By applying for this: position, you hereby give consent to the University of Zululand, that your personal information like your name and surname, identity number, banking details, address, resume' etc, may be used, distributed, handled or processed and or stored, for purposes of Recruitment and Selection process of the University.***

Kindly Note: **Communication will be entered into with shortlisted candidates only.**