

## **FACULTY OF SCIENCE, AGRICULTURE AND ENGINEERING**

*The vision of the Faculty is to be the leading Faculty in a rural based comprehensive University providing quality programs through teaching, research and community engagement. The Faculty boasts of the finest ladies and gentlemen of the academic profession in various fields of Science, who are working together to develop skilled graduates for the private and public work places at home and abroad.*

*Our Faculty consists of fourteen (14) Departments, one of which offers the Foundation programme while others offer the BSc degree in thirty-seven (37) double majors.*

*The Faculty of Science, Agriculture and Engineering is known for its attractiveness to students from different countries although the majority are from South Africa.*

*Besides being engaged in-class and in practical activities, the students get opportunities to visit various relevant companies in the industry to apply knowledge and gain additional skills and exposure to solving real life problems. The Faculty also organizes several workshops to assist students in acquiring Unizulu graduate attributes.*

*The Centre of Excellence in Mobile e-services, hosted in Computer science is sponsored by two industry giants namely Telkom SA and Huawei Africa among Sixteen others in the Country. We are also proud of our relationships with iThemba Labs in Cape Town, Joint Institute for Nuclear Research (JINR) in Dubna, the Agricultural and Medical Research Councils, the National Research Foundation as well as the Council for Scientific and Industrial Research in Pretoria for significant support with research equipment, student sponsorships and collaborators as strategic backbones behind our postgraduate study programmes.*

*The partnership and assistance enlisted above are the reason why the research conducted in the Faculty is so relevant to the communities that surround the University and beyond. We work in collaboration with institutions nationally and internationally with several exchange programs in place. Our emerging mission is to develop programmes that will provide entrepreneurial skills to our graduates.*



UNIVERSITY OF  
ZULULAND

**The University of Zululand subscribes to the principles embedded  
in the Employment Equity Act**

**DEAN: FACULTY OF SCIENCE, AGRICULTURE AND ENGINEERING  
(FIVE YEAR FIXED TERM PERFORMANCE BASED CONTRACT)  
Grade 4**

**Reference Number: FSAE2021/12/FS01**

The Dean will take a leadership role in charting the Faculty's future strategic direction within the context of the University's strategic plan. The Dean reports to the Deputy Vice-Chancellor (Teaching and Learning) and provides leadership in respect of all functional areas in the Faculty. The Dean is expected to: advance the mission of the University and enhance the quality of existing academic programmes through innovative educational leadership; demonstrate the value of a culturally diverse faculty, students and staff; foster a work environment conducive to cultural and linguistic diversity and mutual development; utilise a working knowledge of legal, legislative and academic policy issues as they apply to the University plan; develop and manage budgets and seek alternative sources of funding and effective partnerships with businesses, educational institutions, Governmental institutions, Governmental agencies or community organisations; and plan, develop, direct and evaluate Higher Education programmes. The Dean will be involved in a variety of Institutional committees, including the University's Extended Management Committee and Senate.

**Functions and Responsibilities:**

More specifically, the Dean will be required to:

- Determine, articulate, implement and lead a Faculty-based strategic initiative in accordance with the University's strategic thrust to enhance the Faculty's operational viability and performance levels;
- Promote excellence in teaching and learning;
- Promote excellence in research and innovation;
- Promote excellence in community engagement;

- Oversee staff development and management (including retention and recruitment);
- Oversee student development and support (including student experience);
- Ensure high-quality Faculty governance, administration and systems functioning, including the academic lifecycle management of the student;
- Oversee an effective and competitive programme qualification mix;
- Ensure effective and efficient management of the finances and resources of the Faculty;
- Strengthen relationships with stakeholders and academic partners;
- Employ effective risk management to manage Faculty-wide risks;
- Oversee implementation of the quality enhancement and assurance plans of the University at Faculty level;
- The successful incumbent will be required to implement university policies, processes and systems to ensure quality, efficiency, effectiveness and sustainability in relation to physical, financial and human resources in each of the key portfolios.

### **Requirements:**

The candidate should possess a Doctoral Degree (PhD) and be a Full Professor in one of the disciplines offered in the Faculty as well as have evidence of publications and an in-depth understanding of Higher Education Policies. He/She must demonstrate an in-depth understanding of National and international development of Research and Teaching and Learning as they relate to education as well as a grasp of the key issues facing the University sector.

The Dean must have a strong track record of professional accomplishment in his/her academic discipline and will have shown evidence of outstanding management and leadership abilities. He/She should possess qualities of strategic and innovative thinking and have extensive experience of academic and financial management. The ability to foster and extend national and international linkages and alliances is crucial.

**Closing date of applications: 31 December 2021**

**All applications must include the following which are critical in evaluating applications received:**

- A self-evaluation by the applicant of his/her ability for the appointment, with particular emphasis on teacher education programme management;
- A detailed Curriculum Vitae, showing teaching and learning, research and innovation, community engagement, and university administration / management / leadership;
- Names and contact details of at least three work related referees (one must be a current or recent superior);
- Certified copies of all degrees/diplomas.

For the application form, please log on to the University website and click on vacancies (<http://www.unizulu.ac.za/vacancies/> ).

To apply for this position please email the application form and the required documentation to Mr. ES Ferreira at [FerreiraE@uniizulu.ac.za](mailto:FerreiraE@uniizulu.ac.za) by no later than **12:00** on the closing date stated above.

The University reserves the right not to make an appointment in the position as advertised.

**No hand delivered or postal applications will be accepted. Please clearly indicate the reference number for the respective application.**

***By applying for this position, you hereby give consent to the University of Zululand, that your personal information like your name and surname, identity number, banking details, address, resume' etc, may be used, distributed, handled or processed and or stored, for purposes of Recruitment and Selection process of the University.***

**Communication will be entered into with shortlisted candidates only.**