



UNIVERSITY OF
ZULULAND

**The University of Zululand subscribes to the principles embedded in the
Employment Equity Act**

DIRECTOR: RESEARCH AND INNOVATION

Reference Number: 2021/06/VV55

The University of Zululand invites applications for the position of Director.

The Director reports to the Deputy Vice-Chancellor Research and Innovation and provides administrative leadership in developing and implementing the University's research strategy and policy, including fostering and developing research, innovation and postgraduate studies.

The Director is involved in administrative leadership and management, development of research programmes, promoting and managing innovation, management of postgraduate studies, managing research integrity compliance, liaison and awareness, analysis and reporting and managing research finances.

MINIMUM REQUIREMENTS

- Doctorate degree.

REQUIRED EXPERIENCE

- A ten (10) year track record of quality research outputs.
- Postgraduate supervision experience.
- Five (5) years research management or research leadership experience, preferably in a management capacity.

PREFERENCES

- Experience in research environment within the Higher Education System.
- An academic and research background.
- Experience in training postgraduate and or supervisors.

SKILLS AND COMPETENCIES

- Computer literacy, Project Management, Strategic Management, Interpersonal and Networking Skills, Written and oral communication skills, Presentation and Facilitation

skills, Sound strategic planning and implementation of strategies and plans, Budget management, use of information technology and or research management systems.

All applications must include the following which are critical in evaluating applications received:

- (a) A Self - Evaluation report by the applicant of his/her suitability for appointment to this position;
- (b) A completed UNIZULU application form (found on the university website);
- (c) A detailed Curriculum Vitae;
- (d) Certified copies of all academic qualifications, ID; and
- (e) Names and contact details of at least three contactable work related referees (one must be a current or recent superior)

Applications not including the above will not be accepted.

Closing date: 20 June 2021

For the Application Form, please log on to the University website and click on vacancies (<http://www.unizulu.ac.za/vacancies>).

To apply for this position, please email the application form and all required documentation to Ms. NN Mdletshe, MdletsheNN@unizulu.ac.za **OR** [log on to PNET \(www.pnet.co.za\)](http://www.pnet.co.za) to submit your application, by no later than 12h00 on the closing date stated above.

No hand delivered or postal applications will be accepted. The University reserves the right not to make an appointment. Communication will be entered into with the shortlisted candidates only.

By submitting an application for this vacancy you accept the recruitment and selection process of UNIZULU.

Please note in terms of the University's recruitment policy preference will be given to South African citizens. UNIZULU is committed to employment equity and equal opportunity.