



**UNIVERSITY OF
ZULULAND**

**CARE MANAGER (P8)
(2 POSITIONS)**

OFFICE OF THE VICE CHANCELLOR

Reference Numbers: VC2020/11/01

The University of Zululand invites applications for the position of Care Manager: Office of the Vice-Chancellor. Two incumbents are required (male and female) to deal with male and female students affected by gender-based violence. The purpose of these positions is to advance quality and inclusion by offering pastoral care to students affected by gender-based violence. The incumbent will offer pastoral care and counselling to the affected student so that they are able to overcome and transcend a circumstance until the restoration to their former condition or recuperation from their malady is achieved.

KEY ACTIVITIES

CORE RESPONSIBILITIES

- Will assist and invite affected students to express feelings and explore the meaning of their experiences
- Will respond to the spiritual life needs of the students and the University at large
- Where signs of abuse are evident, the incumbent will help (with the assistance of other stakeholders) the affected student by rendering pastoral counselling
- Will assist students in seeking to re-establish broken relationships if such has taken place.
- Will nurture students with the aim of enabling them, to develop their potentialities
- Help the students connect the dots between various aspects of their experiences, which will thus help them to understand themselves better in light of what they believe in.
- Will assist students to make confident choices, between alternative courses of thought and action, when such choices are viewed as affecting the present and the future state of their wholeness.
- Statements preparation and facilitate between affected students with University Psychological services referrals as well as statements for criminal justice system

KEY PERFORMANCE AREAS (including but not limited to)

- Managing the Pastoral Care unit
- Providing support to affected students
- Management of records
- People management and development;
- Project leadership

MINIMUM REQUIREMENTS

- Bachelor's Degree in either Education or Theology
- Experience of being in student residence
- Understanding of the university context
- Spiritual Maturity

CORE COMPETENCIES

Skills

- Good Communication skills
- Interpersonal skills
- Good listening skills
- Reporting skills

Knowledge

- Knowledge and understanding of the university context
- Experience of being in student residence of the context similar to the University of Zululand

Behaviours

- Confidentiality
- Integrity
- Work Independently

CLOSING DATE: 29 November 2020

The University reserves the right not to make an appointment in any one of the positions as advertised. To apply for this position, please log on to Pnet.co.za. If not registered, please register and apply for the appropriate position and attach CV and qualifications. Ensure that you complete the questionnaire as per the specific post.

Please note no applications through any other means will be accepted. Candidates, who DO NOT MEET the minimum requirements, will not be considered and SHOULD NOT APPLY.

While the University of Zululand strives for equal opportunities, preference will be given to suitably qualified **South African Citizens, particularly females and people with disabilities**, in terms of the University's employment equity policy. UNIZULU is committed to employment equity and

equal opportunity. If you are not contacted within 2 months of the closing date, please consider your application unsuccessful.

Kindly Note: Communication will be entered into with shortlisted candidates only.