



UNIVERSITY OF  
ZULULAND

**The University of Zululand subscribes to the principles of the  
Employment Equity Act**

**FACULTY OF COMMERCE, ADMINISTRATION AND LAW**

**DEPARTMENT: ECONOMICS**

**LECTURER**

**POST NUMBER: CE06**

**GRADE 8**

**REF: FCAL2020/09/CE06**

Applications are invited from suitable qualified interested parties to fill the position indicated above. The candidate will be expected to teach at undergraduate and graduate levels in the Faculty of Commerce, Administration and Law in the Department of Economics, undertake research in the relevant field and will assist with undergraduate and graduate research. The candidate will also assist with some administrative duties, as well as community engagement projects.

The incumbent will report to the Head of Department: Economics

**Minimum requirements:**

- Master's Degree in Commerce (M Com);
- Specialist knowledge in any **three**: Econometrics, Mathematical Economics, Macroeconomics, Microeconomics;
- Additional Specialisation in **at least one** of the following: Development Economics, Finance, Agricultural Economics, Industrial Economics, Labour Economics, Transport Economics, Resource Economics or any other equivalent;
- Ability to apply any three of the following programs: Stata, Eviews, Rats, Matlab, SAS, SPSS, Limpdep, R or any equivalent program;
- Specialist knowledge in the relevant discipline;
- Competence and/or demonstrated potential in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practical or laboratory environment; and in assessment practices (including

online assessment practices); coupled with a potential to undertake research;

- Potential to undertake administrative responsibilities at departmental level;
- Sound interpersonal skills;
- Satisfactory teaching performance, commensurate with the nature of the post to which the applicant was previously appointed;
- Ability to develop online teaching and learning programmes as well as, related comprehensive assessments;
- Ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally-recognised research journals, commensurate with the applicant's discipline and the nature of the post to which the applicant was previously appointed;
- Ability or potential to supervise research at Honours level and to develop research capacity;
- Service to the University either at departmental or institutional level;
- Community engagement activity;
- MS Word, MS Excell, MS PowerPoint, MS Outlook;
- Experience on Moodle, Blackboard or any online teaching experience;
- Good English speaking, reading and writing capability.

#### **Preferred working experience:**

- Minimum 2 years' experience of teaching in institution of higher learning;
- Record of successful Supervision of academic projects of undergraduate and graduate students;
- Scholarly publication record within the field of Economics;
- Experience on Moodle, Blackboard or any online teaching experience;
- A qualification in the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification or proof of studying towards this qualification.

#### **Other requirements**

- Report writing skills;
- Attention to detail;
- Interpersonal relationship skills;
- Presentation skills.

## **Knowledge**

- Knowledge of teaching and learning methodology;
- Knowledge of research methodology;
- University policies and procedures or higher education environment;
- Academics structure and administration.

## **Skills**

- Ability to lecture and present clearly and effectively to a variety of audiences through various media;
- Ability to communicate complex and conceptual ideas to those with limited knowledge as well as peers;
- Demonstrate the use of technology to enable teaching and learning over distance learning;
- Analytical thinking.

## **Behaviors**

- Self-motivated;
- Maintain confidentiality;
- Accountability;
- Customer or Service focus;
- Reliability/dependability;
- Collaboration and teamwork;
- Professionalism;
- Quality orientation;
- Continuous/Process improvement;
- Integrity.

## **CLOSING DATE: 27 SEPTEMBER 2020**

The University reserves the right not to make an appointment in the position as advertised.

To apply for this position, please log on to [Pnet.co.za](http://Pnet.co.za). If not registered, please register and apply for the appropriate position. Ensure that you complete the questionnaire as per the specific post.

**Please note no applications through any other means will be accepted.**

**Candidates, who DO NOT MEET the minimum requirements, will not be considered and SHOULD NOT APPLY.**

While the University of Zululand strives for equal opportunities, preference will be given to suitably qualified **South African Citizens, particularly females and people with disabilities**, in terms of the University's employment equity policy. UNIZULU is committed to employment equity and equal opportunity.

If you are not contacted within 2 months of the closing date, please consider your application unsuccessful.

Kindly Note: Communication will be entered into with shortlisted candidates only.