



**UNIVERSITY OF
ZULULAND**

FACULTY OF ARTS

DEPARTMENT OF SOCIAL WORK

SENIOR LECTURER

POSITION NUMBER: AW50

REFERENCE NUMBER: FA2020/07/AW50

GRADE 7

Applications are invited from suitably qualified interested parties to fill the position indicated above. The main purpose of this position is to teach, conduct research, supervise research and lead in the field of specialty and engage in community activities.

KEY ACTIVITIES

- Supervising and mentoring postgraduate students at Masters and Doctoral levels
- Scholarly research publications
- Mentoring students and colleagues within the department
- Integrating community engagement activities with research and introducing new community engagement initiatives

MINIMUM REQUIREMENTS

- Possession of a doctoral degree **(PhD) in Community Development.**
- Either:
 - Competence in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practical or laboratory environment; in assessment practices; potential to engage in curriculum design and development, and a demonstrated ability to undertake research; or
 - A thorough understanding of fundamental research methodology and competence in facilitating research tutorials/seminars and practical sessions; and/or undertaking research projects, production of research reports and conduction of tutorials and/or practical sessions.
- Ability or potential to supervise research and develop research capacity.
- Demonstrated ability to undertake administrative responsibilities at departmental or institutional levels.

- Ability and willingness to participate in community engagement projects.
- Sound interpersonal skills.
- Competence in respect of service at the level of Lecturer or Researcher, demonstrating that the applicant is being recognised by the academic community for producing sound scholarship in either the teaching or research categories.
- Ability to teach well at different academic levels, commensurate with the nature of the post to which the applicant was previously appointed.
- An interest in and engagement with the theory of teaching and learning, participation in teaching development programmes, and management of academic programmes.
- Ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally-recognised research journals, commensurate with the applicant's discipline and the nature of the post to which the applicant was previously appointed.
- Ability to supervise research of higher degree candidates and to develop research capacity.
- Service to the University either at departmental or institutional level.
- Ability to take on administrative responsibilities at departmental level.
- Academic and/or professional participation at national and/or international level.
- Community engagement activity.
- Sound interpersonal skills, including a commitment to collegiality and equal opportunity.
- A qualification in the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification; alternatively, a qualification in postgraduate supervision at NQF Level 7/8, or an equivalent postgraduate supervision qualification.

PROFESSIONAL REGISTRATION / ACCREDITATION

Affiliation with the following society would be a necessity:

- Registered with the South African Council for Social Service Professions (SACSSP).

OTHER REQUIREMENTS

Skills

- Theoretical, conceptual and analytical skills
- Research skills / methodologies
- Research proposal writing and publication skills
- Interpersonal skills
- Problem solving skills

Knowledge

- Sustained publication record in peer reviewed journals or invited presentations.
- Recognition for advanced teaching practice and evidence of mentoring.
- Substantial teaching experience at University level having designed new and innovative modules/pathways or assessment methods.
- Contribution to a wider range of administrative tasks at a more strategic level.

- Proven ability to plan and deliver program of research and develop techniques, sources of funding.

Behaviors

- Self-motivated
- Maintain confidentiality
- Accountability
- Reliability/dependability
- Professionalism
- Collaboration and teamwork

CLOSING DATE: 19 July 2020

To apply please log on to **PNET** (www.pnet.co.za) and submit your application. **The University will not accept any applications directly or through any other means.**

Candidates who do not meet the minimum requirements, as specified above, will not be considered and should not apply. Current permanent Academic members of staff should not apply for this position as they are required to apply through the University Academic promotion process. If an application from such a candidate is received such application will not be considered and will be discarded.

Please note in terms of the Universities recruitment policy preference will be given to **SOUTH AFRICAN CITIZENS**. UNIZULU is committed to employment equity and equal opportunity.

Kindly Note: **Communication will be entered into with shortlisted candidates only.**

The University reserves the right not to make an appointment in the position as advertised.