



**The University of Zululand subscribes to the principles embedded in the
Employment Equity Act**

DEPUTY VICE-CHANCELLOR: RESEARCH AND INNOVATION

Five year fixed term performance-based contract

Reference Number: 2019/10/RR01

Applications are invited from suitably qualified individuals for the position of Deputy Vice-Chancellor (Research and Innovation) at the University of Zululand.

This position has a university-wide portfolio with the specific aim of advancing the University's strategic objectives insofar as they relate to research, innovation and post graduate studies. Since the portfolio is cross-cutting, the incumbent will work closely with other stakeholders in the institution and will be part of the Executive Management Team.

Functions and Responsibilities

The DVC (Research and Innovation) will, among other things, be responsible for the following:

- Providing strong intellectual strategic leadership in the area of research, innovation and postgraduate studies;
- Providing leadership in the pursuit of the defined research and innovation goals of the University;
- Serving as chairperson of the Senate Research and Postgraduate Education Committee;
- The development and implementation of the postgraduate education and research development strategy;
- Playing a leading role in the development of the next generation of researchers, and inspiring the academic staff across the University to improve their own research performance and achieve excellence in research, and
- Leading the University strategy and action plan for liaising with government, research agencies and stakeholders on research related matters.
- Using the University research strengths and priorities to position the university within local and international university partnerships and networks;
- Provide leadership towards enriched community engagement through the development of a Community Engagement Centre.

Minimum Requirements

The candidate must be a full Professor with an earned doctoral degree; an established research record; evidence of management experience at senior level in a higher education institution; understanding of and commitment to the strategic transformation needs in the higher education landscape.

Special Conditions

The DVC is appointed for a fixed term of five years.

All applications must include the following which are critical in evaluating applicants received:

- (a) A Self - Evaluation by the applicant of his/her ability for the appointment;
- (b) An application form;
- (c) A detailed Curriculum Vitae;
- (d) Certified copies of all academic qualifications, ID; and
- (e) Names and contact details of at least three contactable work related referees (one must be a current or recent superior)

Closing Date: 27 October 2019

For the APPLICATION FORM, please log on to the University website and click on vacancies (<http://www.unizulu.ac.za/vacancies>). To apply for this position, please email the application form and all required documentation to Mrs NP Matikinca, matikincan@unizulu.ac.za **OR** log on to PNET (www.pnet.co.za) to submit your application, by no later than 12h00 on the closing date stated above.

No hand delivered or postal applications will be accepted. The University reserves the right not to make an appointment. Communication will be entered into with the shortlisted candidates only.