



**UNIVERSITY OF  
ZULULAND**

**FACULTY OF COMMERCE, ADMINISTRATION AND LAW**

**DEPARTMENT OF BUSINESS MANAGEMENT**

**SENIOR LECTURER  
(RE-ADVERT)**

**GRADE 7**

**POST NO: BA25**

**REF: CAL2019/09/BA25**

The main purpose of this position is to teach, conduct research, supervise research, engage in community activities and coordinate activities of staff and students.

**MINIMUM REQUIREMENTS**

- Completed Doctoral degree in Business Management, specializing in Entrepreneurship, Marketing, Co-operatives or any related field.
- Commensurate with the nature of the post to which the applicant was previously appointed in, competence must be proven in:
  - communicating knowledge and facilitating teaching and learning in lectures, seminars and tutorials, at different academic levels;
  - an understanding of WIL and/or service learning;
  - assessment practices;
  - curriculum design and development;
  - a demonstrated ability to undertake research, ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally-recognised research journals;
  - supervision of postgraduate students and development of research capacity;
  - service to the University either at departmental or institutional level; and
  - management of academic programs.
- Ability to undertake administrative responsibilities and leadership at departmental or institutional levels.
- Ability and willingness to participate in community engagement projects.
- An interest in and engagement with research as well as the theory of teaching and learning, participation in development programs, and academic participation at national and/or international level.

- Sound interpersonal skills, including a commitment to collegiality and equal opportunity through mentorship.

### **Added ADVANTAGES**

- A qualification in, or proof of studying towards, the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification; alternatively, a qualification in postgraduate supervision at NQF Level 7/8, or an equivalent postgraduate supervision qualification.
- Proven Industry experience in entrepreneurship, marketing; small business development.

### **KEY ACTIVITIES**

- Lecturing at different academic levels.
- Publication of research articles.
- Supervision and mentoring of postgraduate students.
- Introduction of new community engagement initiatives and integration of community engagement activities with research.
- Act as program coordinator for:
  - Planning and organising human resources, physical resources and financial resource needs for each module within the diploma and certificate programme.
  - Managing staff and their performance within each module.
  - Curriculum design and development.
  - Accreditation and re-accreditation of new and existing qualifications.
  - Planning, organising and controlling of Work Integrated Learning in the Diploma in Cooperatives Management
  - Assessment of WIL in Diploma of Cooperative Management.
- Coordinate entrepreneurial activities of the faculty, entrepreneurship centre, entrepreneurship SLP's for both Kwadlangezwa Campus and Richards Bay Campus.

### **OTHER REQUIREMENTS**

#### **Skills**

- Coordination/management experience/skills
- Project management skills
- Marketing/communication skills
- Report and concept document writing skills
- Teaching and applied research skills

#### **Knowledge**

- Knowledge of higher education regulatory environment and accreditation processes
- Knowledge of Cooperative Management
  - Work integrated/Service learning
- Entrepreneurship and small business management

Closing date of applications: **22 September 2019.**

The University reserves the right not to make an appointment in the position as advertised.

To apply for this position, please log on to Pnet.co.za. If not registered, please register and apply for the appropriate position. Ensure that you complete the questionnaire as per the specific post. **Please note no applications through any other means will be accepted.**

**Candidates, who DO NOT MEET the minimum requirements, will not be considered and SHOULD NOT APPLY.**

Current permanent academic members of staff should not apply for this position as they are required to apply through the University academic promotion process. If an application from such a candidate is received such application will not be considered and will be discarded.

While the University of Zululand strives for equal opportunities, preference will be given to suitably qualified **South African Citizens, particularly females and people with disabilities**, in terms of the University's employment equity policy. UNIZULU is committed to employment equity and equal opportunity.

If you are not contacted within 4 months of the closing date, please consider your application unsuccessful.

Kindly Note: **Communication will be entered into with shortlisted candidates only.**