



**UNIVERSITY OF
ZULULAND**

The University of Zululand subscribes to the principles of the Employment Equity Act.

FACULTY OF COMMERCE, ADMINISTRATION AND LAW

2 X CONTRACT LECTURERS: COMMERCE FOUNDATION

Post No: OP95/OP90

3 YEAR CONTRACTS starting February 2020.

Reference Number: EC2019/09/OP95/OP90

Grade 8

Applications are invited from suitable qualified interested parties to fill the position indicated above. This Contract Lecturer posts are funded from external funding and is for a period of 3 years. The candidates will be expected to teach at undergraduate and graduate levels of study in the Faculty of Commerce, Administration and Law: Department of Commerce Foundation. The candidate will assist with undergraduate and postgraduate research, and will also assist administrative duties as well as community work.

The incumbent will report to the Head of Department: Economics

Minimum requirements:

- Master's Degree in Commerce.
- Specializing in any of Accounting, Economics or Business Management.
- Good theoretical knowledge of the field of specialization.
- Minimum 2 years' experience of teaching at a Tertiary Institution with demonstrated potential in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practicals, coupled with knowledge of assessment practices.
- Ability to undertake administrative responsibilities at departmental level.
- A qualification, or proof of studying towards a qualification in the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification.
- Ongoing research activity and dissemination of research findings.

- Ability to supervise research at Honours and Master's levels and to develop research capacity in the field of speciality.
- Proven Community engagement activities, projects or community outreach.
- Sound interpersonal skills.
- MS Word, MS Excell, MS Powerpoint, MS Outlook.
- Good English speaking, reading and writing capability.

Added advantage:

- Studying towards a Doctoral qualification
- Evidence of a publication record

Working experience:

- Teaching foundation undergraduate and graduate students.
- Supervise student's academic projects and teaching practice.

Other requirements

- Report writing skills.
- Attention to detail.
- Presentation skills.

Knowledge

- Theoretical, conceptual and analytical skills
- Understanding of HPCSA policies
- Research skills / methodologies
- Outcome based Education
- Module writing skills
- Knowledge of computer programs, MS Office, Presentations, Moodle and ITS
- Specialist knowledge in the relevant discipline of Business Management or Economics or Accounting

Skills

- Writing for publication
- Facilitation
- Problem solving
- Mentoring & coaching
- Presentation
- Reporting
- Ability to communicate complex and conceptual ideas to those with limited knowledge as well as peers.
- Use of technology to aid teaching and learning.

Behaviors

- Self-motivated.
- Maintain confidentiality.
- Accountability.
- Customer or Service focus.
- Reliability/dependability.
- Collaboration and teamwork.
- Professionalism
- Quality orientation
- Continuous/Process improvement
- Integrity

CLOSING DATE: 22 September 2019

The University reserves the right not to make an appointment in the position as advertised.

To apply for this position, please log on to Pnet.co.za. If not registered, please register and apply for the appropriate position. Ensure that you complete the questionnaire as per the specific post. **Please note no applications through any other means will be accepted.**

Candidates, who DO NOT MEET the minimum requirements, will not be considered and SHOULD NOT APPLY.

While the University of Zululand strives for equal opportunities, preference will be given to suitably qualified **South African Citizens, particularly females and people with disabilities**, in terms of the University's employment equity policy. UNIZULU is committed to employment equity and equal opportunity.

If you are not contacted within 2 months of the closing date, please consider your application unsuccessful.

Kindly Note: Communication will be entered into with shortlisted candidates only.