



**UNIVERSITY OF
ZULULAND**

FACULTY OF COMMERCE, ADMINISTRATION AND LAW

DEPARTMENT OF BUSINESS MANAGEMENT

**SENIOR LECTURER
(Re-advertisement)**

GRADE 7

POST NO: CB05

REF: CAL2019/03/CB05

The main purpose of this position is to teach, conduct research, supervise research and lead in the field of specialty and engage in community activities.

MINIMUM REQUIREMENTS

- Possession of a doctoral degree.
- Advanced theoretical knowledge of and insights into the fields of Investment and Financial Management.
- Competence in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practical or laboratory environment; in assessment practices; potential to engage in curriculum design and development, and a demonstrated ability to undertake research; or
- Ability or potential to supervise research and develop research capacity.
- Demonstrated ability to undertake administrative responsibilities at departmental or institutional levels.
- Ability and willingness to participate in community engagement projects.
- Sound interpersonal skills.
- Competence in respect of service at the level of Lecturer or Researcher, demonstrating that the applicant is being recognised by the academic community for producing sound scholarship in either the teaching or research categories.
- Ability to teach well at different academic levels, commensurate with the nature of the post to which the applicant was previously appointed.
- An interest in and engagement with the theory of teaching and learning, participation in teaching development programs, and management of academic programs.
- OR for Senior Researcher, advanced research skills or capacity in the relevant discipline or field and participation in development programs.

- Ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally-recognised research journals, commensurate with the applicant's discipline and the nature of the post to which the applicant was previously appointed.
- Ability to supervise research of higher degree candidates and to develop research capacity.
- Service to the University either at departmental or institutional level.
- Ability to take on administrative responsibilities at departmental level.
- Academic and/or professional participation at national and/or international level.
- Community engagement activity.
- Sound interpersonal skills, including a commitment to collegiality and equal opportunity.
- A qualification in, or proof of studying towards, the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification; alternatively, a qualification in postgraduate supervision at NQF Level 7/8, or an equivalent postgraduate supervision qualification.

ADVANTAGES

- Industry experience will be an added advantage

KEY ACTIVITIES

- Ability to supervise and mentor postgraduate students at Masters and Doctoral levels
- Publications of research articles
- Mentoring students and colleagues within the department for academic writing
- Play a champion role in **Investment and Financial Management**
- Design relevant programs for teaching undergraduate students in the area of Investment and Financial Management
- Ability to integrate community engagement activities with research
- Introduce new community engagement initiatives

OTHER REQUIREMENTS

Skills

- Presentation Skills
- Computer skills

Knowledge

- Knowledge of higher education environment including SAQA, HEQC, accreditation etc.
- Understanding of CAPM, APT, Modern Portfolio theory
- Understanding of technical concepts and application for financial industry

Closing date of applications: **31 March 2019.**

The University reserves the right not to make an appointment in the position as advertised.

To apply for this position please logon to PNET (www.pnet.co.za) and submit your application. **The University will not accept applications directly or through any other means.**

Candidates, who do not meet the minimum requirements, as per the document on the University website above, will not be considered and should not apply. Current permanent academic members of staff should not apply for this position as they are required to apply through the University academic promotion process. If an application from such a candidate is received such application will not be considered and will be discarded.

If you are not contacted within 2 months of the closing date, please consider your application unsuccessful.

Please note in terms of the Universities recruitment policy preference will be given to **SOUTH AFRICAN CITIZENS.** UNIZULU is committed to employment equity and equal opportunity.

Kindly Note: **Communication will be entered into with shortlisted candidates only.**