



**UNIVERSITY OF
ZULULAND**

**The University of Zululand subscribes to the principles of the Employment
Equity Act**

FACULTY OF COMMERCE, ADMINISTRATION AND LAW

DEPARTMENT OF ACCOUNTING AND AUDITING

**SENIOR LECTURER
GRADE 7**

POST NO: CZ30

REF: CAL2019/03/CZ30

The main purpose of this position is to teach, conduct research, supervise research and lead in the field of specialty and engage in community activities.

MINIMUM REQUIREMENTS

- CA(SA)
- Knowledge and or interest in THREE accounting disciplines i.e. auditing, financial reporting, taxation, management accounting and financial management.
- Demonstrated ability to undertake administrative responsibilities at departmental or institutional levels.
- Ability and willingness to participate in community engagement projects.
- Sound interpersonal skills.
- Competence in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practical or laboratory environment; in assessment practices; potential to engage in curriculum design and development; and a demonstrated ability to undertake research.
- MS Word, MS Excel, MS PowerPoint, MS Outlook.
- Good English speaking, reading and writing capability.

KEY ACTIVITIES

- Ability to supervise and mentor postgraduate students at Masters and Doctoral levels.
- Publications of research articles.
- Mentoring students and colleagues within the department for academic writing.

- Design relevant programs for teaching undergraduate students in the different areas of accounting such as auditing, financial reporting, taxation, management accounting and financial management.
- Ability to integrate community engagement activities with research.
- Introduce new community engagement initiatives.
- Competence in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practical or laboratory environment; in assessment practices; potential to engage in curriculum design and development, and a demonstrated ability to undertake research.
- Ability or potential to supervise research and develop research capacity.
- Demonstrated ability to undertake administrative responsibilities at departmental or institutional levels.
- Ability and willingness to participate in community engagement projects.
- Sound interpersonal skills.
- Competence in respect of service at the level of Lecturer or Researcher, demonstrating that the applicant is being recognised by the academic community for producing sound scholarship in either the teaching or research categories.
- Ability to teach well at different academic levels, commensurate with the nature of the post to which the applicant was previously appointed.
- An interest in and engagement with the theory of teaching and learning, participation in teaching development programs, and management of academic programs.
- Ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally-recognised research journals, commensurate with the applicant's discipline and the nature of the post to which the applicant was previously appointed.
- Ability to supervise research of higher degree candidates and to develop research capacity.
- Service to the University either at departmental or institutional level.
- Ability to take on administrative responsibilities at departmental level.
- Academic and/or professional participation at national and/or international level.
- Community engagement activity.
- Sound interpersonal skills, including a commitment to collegiality and equal opportunity.
- A qualification in, or proof of studying towards, the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification; alternatively, a qualification in postgraduate supervision at NQF Level 7/8, or an equivalent postgraduate supervision qualification.

ADVANTAGES

- Exposure to activities in tertiary education sector would be an advantage.
- Teaching experience in a higher education environment at level of Lecturer
- A qualification (studying towards) in the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification; alternatively, a qualification in postgraduate supervision at NQF Level 7/8, or an equivalent postgraduate supervision qualification would be an advantage

OTHER REQUIREMENTS

Skills

- Presentation Skills
- Postgraduate Supervision Skills
- Computer skills

Knowledge

- Knowledge of higher education environment including SAQA, HEQC, accreditation etc.

Closing date for applications: 31 March 2019

The University reserves the right not to make an appointment in the position as advertised. To apply for this position please logon to PNET (www.pnet.co.za) and submit your application. The University will not accept applications directly or through any other means.

NB: Communication will be entered into with shortlisted candidates only.

Candidates who do not meet the minimum requirements, as specified above, will not be considered and should not apply. Preference will be given to internal candidates suitable for appointment. UNIZULU is committed to employment equity and equal opportunity. Candidates whose appointment will promote the achievement of equity will receive preference.

Please Note:

Current permanent Academic members of staff should not apply for this position as they are required to apply through the University Academic promotion process. If an application from such a candidate is received such application will not be considered and will be discarded.