



**UNIVERSITY OF
ZULULAND**

The University of Zululand subscribes to the principles of the Employment Equity Act

FACULTY OF COMMERCE, ADMINISTRATION AND LAW

DEPARTMENT: BUSINESS MANAGEMENT

**PROFESSOR
(Re-advertisement)**

POST NUMBER: CB01

GRADE 5

REF: CAL2019/03/CB01

The main purpose of this position is to provide strategic and operational management of the Department of Business Management as well as implementation of departmental plans. The successful candidate will help the department in organizing, planning and monitoring/evaluating ongoing staff and student competencies within the department. To represent the Department at Faculty and Senate level:

MINIMUM REQUIREMENTS

The University is looking for a **Senior Academic leader** who meets the following:

- PhD in Business Management or Organisational Behavior or Corporate Finance or Human Resources Management
- Advanced theoretical knowledge of and insights into the field.
- Teaching experience in higher education environment.
- Competence in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial and/or practical or laboratory environment; in assessment practices; the ability to engage in curriculum design and development; and a demonstrated ability to conduct high-quality research; or
- A thorough understanding of fundamental research methodology and competence in facilitating research tutorials/seminars and practical sessions; and/or undertaking research projects, production of research reports and conduction of tutorials and/or practical sessions.
- A substantial number of conference papers, peer-reviewed publications or other acceptable research outputs.
- Peer-recognition as a specialist in the field and a potential to make a substantial contribution to the discipline or field.
- Ability to supervise research at postgraduate level and to develop research capacity.

- Involvement in the wider academic community (e.g. editorships, review requests, participation in professional bodies).
- Ability and willingness to undertake administrative responsibilities at departmental or institutional levels and to assume leadership positions, either in administration or in academic or professional activity.
- Ability and willingness to participate in community engagement projects.
- Sound interpersonal skills, including a commitment to collegiality and equal opportunity.
- A professional teaching qualification.
- Valid driver's license

OTHER REQUIREMENTS

Knowledge:

- Knowledge of teaching, learning and assessment methodology
- Knowledge of research methodology
- Knowledge of the higher education environment including SAQA, HEQC, program accreditation and articulation requirements and processes
- Knowledge of research project development, funding and management

WORKING EXPERIENCE

- Managing community projects.
- Teaching undergraduate and post graduate students.
- Writing research proposals.
- Supervising students' academic projects, dissertations, thesis and teaching practice
- Experience of teaching and learning, community engagement, administration and research in a University environment.

OTHER REQUIREMENTS

Skills

- Leadership and management
- Ability to form and maintain partnerships with external bodies to create platforms for sourcing funding for students and facilitating work integrated learning
- Ability to supervise research students to completion at Masters and Doctoral levels
- Ability to motivate, direct and develop students.
- Ability to communicate complex and conceptual ideas to those with limited knowledge as well as peers
- Computer Literacy (Word, Excel, Power Point, Access and ITS)
- The ability to work as a facilitator, coach, evaluator, manager and advocate.
- Ability to think critically, take multiple perspectives and to be creative.
- Ability to work creatively and collaboratively with students, peers, funders and the university as employer.
- Active listening skills
- Writing and presentation skills

Behaviours

- Self-Motivated
- Attention to detail
- Maintain confidentiality
- Excellent interactional skills (verbal, written, telephonic and electronic)
- Committed to students and their learning.

- Managing and monitoring student learning.
- Be a model, able to exemplify the virtues we seek to inspire our students – honesty, tolerance, respect for diversity, fairness, curiosity and appreciate cultural differences.
- Engage in lifelong learning and encourage students to also become lifelong learners.

Closing date of applications: **31 March 2019**

The University reserves the right not to make an appointment in the position as advertised.

To apply for this position please logon to PNET (www.pnet.co.za) and submit your application. **The University will not accept applications directly or through any other means.**

Candidates, who do not meet the minimum requirements, as per the document on the University website above, will not be considered and should not apply. Current permanent Academic members of staff should not apply for this position as they are required to apply through the University Academic promotion process. If an application from such a candidate is received such application will not be considered and will be discarded.

If you are not contacted within 2 months of the closing date, please consider your application unsuccessful.

Please note in terms of the Universities recruitment policy preference will be given to **SOUTH AFRICAN CITIZENS**. UNIZULU is committed to employment equity and equal opportunity.

Kindly Note: **Communication will be entered into with shortlisted candidates only.**