



UNIVERSITY OF
ZULULAND

**The University of Zululand subscribes to the principles embedded in the
Employment Equity Act**

**FINANCE
DIRECTOR: FINANCIAL SERVICES**

Reference Number: 2018/11/FS01

The primary purpose of this position is to develop, implement and monitor internal controls with regard to financial and operational processes to ensure compliance to sound financial practices. The role is also responsible for the preparation of accurate, validated reporting to meet organisational, statutory and external audit and other reporting requirements in a timely manner.

KEY ACTIVITIES

- Strategic Leadership
- Financial Planning
- Financial Management
- Financial Aid and Student Accounts
- Operational Planning
- Reporting
- Budget Management
- Staff Management

MINIMUM REQUIREMENTS

- B Acc or BCom (Hons)
- A CA (SA) qualification or a postgraduate degree in business management e.g. MBA/MBL would be a recommendation
- Minimum of eight years' experience including Management experience, preferably in a University environment.

OTHER REQUIREMENTS

Knowledge

- Finance policies and procedures
- Computer Literacy
- Knowledge of Finance system

- Understanding International Financial Reporting Standards
- Knowledge of relevant Finance legislation and Accounting standards including PFMA, GAAP and the Higher Education Act.

Skills

- Compliance
- Leading with Impact
- Communication skills (written and verbal)
- Financial skills, including the ability to perform detailed reconciliations and implement controls
- Analytical and problem solving skills
- Business Acumen

Behaviour / Attributes

- Quality Orientation
- Tolerance for Stress
- Customer Service Orientation
- Professional integrity and ethics
- Operational Decision Making
- Results Orientation
- Analytical Thinking

Applications must include the following which are critical to evaluate all applications received:

- A brief motivation why you should be the preferred candidate;
- A detailed Curriculum Vitae;
- Names and contact details of at least three references;
- Certified copy of ID.
- Certified copies of all degrees/diplomas.

CLOSING DATE: 25 November 2018

Please visit our website www.unizulu.ac.za/vacancies and complete the application form. Please e-mail the completed application form and all other requested information above to MatikincaN@unizulu.ac.za. No hand delivered or postal applications will be accepted. Please clearly indicate the reference number for the respective application.

By submitting an application for this vacancy you accept the recruitment and selection process of UNIZULU. The University reserves the right not to make an appointment in the position as advertised.

Kindly Note:

Communication will be entered into with shortlisted candidates only.