



UNIVERSITY OF
ZULULAND

**The University of Zululand subscribes to the principles embedded in the
Employment Equity Act**

FINANCE
DIRECTOR: BUDGET AND MANAGEMENT ACCOUNTING
REFERENCE NUMBER: 2018/11/FB01

The primary purpose of this role is to provide strategic direction in the Budget and Management Accounting division's areas of responsibilities, including Budgets, Treasury, Projects and Assets, and to report to Executive Management on performance in these areas.

KEY ACTIVITIES

- Strategic Integration and Oversight of Budgets, Treasury, Projects and Assets departments
- Management Information
- Operational Planning
- Divisional Budget Management
- Staff Management

MINIMUM REQUIREMENTS

- B Acc or BCom (Hons)
- A CA(SA) qualification or a postgraduate degree in business management e.g. MBA/MBL or a CFA or Cost and Management Accountant (CMA) would be a recommendation
- 10 years' practical experience, including suitable Management experience, preferably in a University environment
- Experience in the Higher Education sector
- Extensive skill, knowledge and experience directly related to the specified duties and responsibilities of the role, including three to five years in a managerial or project leadership role

OTHER REQUIREMENTS

Knowledge

- Good knowledge and understanding of the Higher Education Landscape
- Governance, risk and control
- Higher Education policies and legislation
- Financial accounting and reporting and Finance best practices
- Strategy and innovation

Skills

- Financial and management reporting skills
- High level analytical skills
- Macroeconomic analysis
- Communication skills (written and verbal)
- Computer literacy - Use of Microsoft office and the ITS system
- Strategic leadership and communication skills
- Risk assessment skills

Behaviour / Attributes

- Judgement, Professional Integrity and Ethics
- Managing Complexity
- Business Acumen
- Building Relationships
- Operational Control
- Focus and Follow Through
- Energy and Drive

Applications must include the following which are critical to evaluate all applications received:

- A brief motivation why you should be the preferred candidate;
- A detailed Curriculum Vitae;
- Names and contact details of at least three references;
- Certified copy of ID.
- Certified copies of all degrees/diplomas.

CLOSING DATE: 25 November 2018

Please visit our website www.unizulu.ac.za/vacancies and complete the application form. Please e-mail the completed application form and all other requested information above to MatikincaN@unizulu.ac.za. No hand delivered or postal applications will be accepted. Please clearly indicate the reference number for the

respective application.

By submitting an application for this vacancy you accept the recruitment and selection process of UNIZULU. The University reserves the right not to make an appointment in the position as advertised.

Kindly Note:

Communication will be entered into with shortlisted candidates only.