



The University of Zululand subscribes to the principles embedded in the Employment Equity Act

**(RE-ADVERTISEMENT)**

**INFORMATION COMMUNICATION AND TECHNOLOGY  
DIRECTOR  
(5 YEAR FIXED TERM CONTRACT)  
REFERENCE NUMBER: 2018/08/ IT01**

In support of the teaching, learning and research endeavours of the University, the main purpose of this position is to provide direction and leadership to the information and communication technology (ICT) function so as to enable the University to fulfil its mandate as a business enabler and partner, both strategically and operationally to all areas of the University.

**KEY PERFORMANCE AREAS**

- ICT Strategy, Planning and Management
- ICT Architecture and Systems Development
- User Support and Network and Data Management
- Business Intelligence (BI)
- ICT Governance
- Staff Management

**MINIMUM REQUIREMENTS**

- Master's degree in Information Technology, Engineering or Computer Science
- At least 10 years' experience of transforming and managing significant Information and Communication Systems services

**RECOMMENDATIONS**

- ITIL certification
- COBIT qualification
- Experience of ICT goods and services procurement and outsourcing as well as negotiating quality, cost-effective services
- Participated in the formulation of ICT strategy
- Experience of ICT planning and budgeting
- Experience in ICT risk management, including business continuity planning and ICT disaster recovery planning

## **OTHER REQUIREMENTS**

### **Skills**

- Exceptional inter-personal skills enabling engagement with staff, peers, senior management, external organisations, agencies and industry bodies.
- A sound understanding of programme and project management and a track record of delivering and enabling large-scale complex change programmes.

### **Knowledge**

- Demonstrable knowledge of current principles and practices for the management of information and business intelligence technologies, system/business analysis, design and operation
- An understanding of Information Systems strategy, business technology and its application at all levels and the skills to think strategically

### **Behaviours**

- Problem resolution – has a good grasp of ICT issues and is able resolve these with a “hands-on approach”
- Effectively organizing and planning work according to institutional needs by defining objectives and anticipating needs and priorities
- Continually supporting and enhancing business through innovative technology and systems

**CLOSING DATE: 16 September 2018**

**All applications must include the following which are critical in evaluating applicants received:**

- (a) A Self - Evaluation by the applicant of his/her ability for the appointment;
- (b) an application form;
- (c) A detailed Curriculum Vitae;
- (d) Certified copies of all academic qualifications, ID; and
- (e) Names and contact details of at least three contactable work related referees (one must be a current or recent superior).

**The University reserves the right not to make an appointment.**