



UNIVERSITY OF  
ZULULAND

**The University of Zululand subscribes to the principles embedded in the  
Employment Equity Act**

**(RE-ADVERTISEMENT)  
CENTRE FOR SUSTAINABLE INTEGRATED RURAL DEVELOPMENT  
DIRECTOR  
GRADE 5**

**REFERENCE NUMBER: 2018/08/IR01**

In support of the Teaching & Learning, Community Engagement and Research endeavors of the University, the main purpose of this position is to provide direction and leadership to the Centre for Sustainable Integrated Rural Development (CSIRD).

#### **KEY PERFORMANCE AREAS**

- Provision of administrative leadership to CSRID
- Provision of academic leadership to CSRID
- Establishing and managing partnerships and collaborations
- Raising funds for CSRID
- Situating CSRID within the institutional, national and international academic agendas

#### **MINIMUM REQUIREMENTS**

- PhD in Sociology or Development Studies any other Development related discipline
- Not less than 10 years of experience in leadership position, with at least 5 years' experience at senior management level
- Good knowledge and understanding of the South African Higher Education and the Rural Development policy landscape.
- Experience in the formulation and implementation of rural development initiatives and strategies
- Experience in project management

- Proof of scholarly publications in the field of rural development and/or land related issues

## **OTHER REQUIREMENTS**

### **Skills**

- People Management sound track record of effective people management and motivation skills
- Project management skills – has managed rural development and capacity building projects
- Research skills
- Budget management
- Report writing
- Facilitation and presentation skills
- Negotiating and lobbying skills

### **Knowledge**

- Demonstrable knowledge of rural development programmes in a higher education sector.
- Understand outreach and community engagement values

### **Behaviours**

- Problem resolution
- Effectively organizing and planning work according to institutional needs by defining objectives and anticipating needs and priorities
- Able to manage one's self and time
- Ability to work under pressure

**CLOSING DATE: 16 September 2018**

**All applications must include the following which are critical in evaluating applicants received:** (a) A Self - Evaluation by the applicant of his/her ability for the appointment; (b) an application form; (c) A detailed Curriculum Vitae; (d) Certified copies of all academic qualifications, ID; and (e) Names and contact details of at least three contactable work related referees (one must be a current or recent superior).

For the application form, please log on to the University website and click on vacancies (<http://www.unizulu.ac.za/vacancies>). To apply for these positions, please

email the application form and the required documentation to Mrs NP Matikinca, [matikincan@unizulu.ac.za](mailto:matikincan@unizulu.ac.za) , by no later than 12h00 on the closing date stated above.

**No hand delivered or postal applications will be accepted. The University reserves the right not to make an appointment.**