UNIVERSITY OF ZULULAND

FACULTY OF ARTS

DEPARTMENT OF ENGLISH

LECTURER

(RE- ADVERTISEMENT)

POSITION NUMBER: AE55

REFERENCE NUMBER: FA2018/03/AE55

GRADE 8

Applications are invited from suitable qualified interested parties to fill the position indicated above. The candidate will be expected to teach at undergraduate and post graduate levels of study in the Faculty of Arts: Department of English and to undertake research in the relevant field: English Language. The candidate will assist with undergraduate and post graduate research and will also assist with some administrative duties as well as community work.

The incumbent will report to the **Head of Department of English.**

MINIMUM REQUIREMENTS

- Possession of a **Master's Degree in English Language**
- The incumbent should be able to teach following aspects:
    - **English Phonetics, English Phonology, English Morphology, English Syntax, English Semantics, English Socio-Linguistics and other Applied Linguistics in English.**
- Either:
    - Competence in communicating knowledge and facilitating teaching and learning in a lecture, seminar, tutorial in assessment practices; potential to engage in curriculum design and development, and a demonstrated ability to undertake research; or
    - A thorough understanding of fundamental research methodology and competence in facilitating research tutorials/seminars and/or undertaking research projects, production of research reports and conducting tutorials.
- Ability or potential to supervise research and develop research capacity.
- Demonstrate ability to undertake administrative responsibilities at departmental or institutional levels.
- Ability and willingness to participate in community engagement projects.

- Sound interpersonal skills.
- Competence in respect of service at the level of Lecturer or Researcher, demonstrating that the applicant is being recognised by the academic community for producing sound scholarship in either the teaching or research categories.
- Ability to teach well at different academic levels, commensurate with the nature of the post to which the applicant was previously appointed.
- An interest in and engagement with the theory of teaching and learning, participation in teaching development programmes, and management of academic programmes.
- Ongoing research activity and dissemination of research findings, including a reasonable record of publications in accredited and/or internationally-recognised research journals, commensurate with the applicant's discipline and the nature of the post to which the applicant was previously appointed.
- Ability to supervise research of higher degree candidates and to develop research capacity.
- Service to the University either at departmental or institutional level.
- Ability to take on administrative responsibilities at departmental level.
- Academic and/or professional participation at national and/or international level.
- Sound interpersonal skills, including a commitment to collegiality and equal opportunity.
- A qualification in the assessment of learning at NQF Level 7/8, or an equivalent teaching qualification or studying towards it.

PREFERENCE

- PHD in English will be an added advantage.
- Experience in teaching at a tertiary level.
- Experience in writing and /or editing.

OTHER REQUIREMENTS

KNOWLEDGE

- Knowledge of teaching, learning and assessment methodology
- Knowledge of research methodology
- Knowledge of higher education environment

SKILLS

- Curriculum development
- Assessment
- Computer literacy
- Effective verbal and written communication skills
- Teamwork
- Facilitation and Presentation skills

BEHAVIOURS

- Professionalism
- Customer / Service Focus

- Interpersonal Relationships
- Reliability
- Resilience
- Results Orientation

CLOSING DATE: 18 March 2018

To apply please log on to **PNET** (www.pnet.co.za) and submit your application. **The University will not accept any applications directly or through any other means.**

Candidates who do not meet the minimum requirements, as specified above, will not be considered and should not apply. Current permanent Academic members of staff should not apply for this position as they are required to apply through the University Academic promotion process. If an application from such a candidate is received such application will not be considered and will be discarded.

Please note in terms of the Universities recruitment policy preference will be given to **SOUTH AFRICAN CITIZENS.** UNIZULU is committed to employment equity and equal opportunity.

Kindly Note: **Communication will be entered into with shortlisted candidates only.**

The University reserves the right not to make an appointment in the position as advertised.