



**The University of Zululand subscribes to the principles embedded in the
Employment Equity Act**

**PROTECTION SERVICES DEPARTMENT
MANAGER: REACTION AND PATROL
REFERENCE NUMBER: RP78/11/2017**

The purpose of this position is to Ensure the safety of UNUZULU staff, students and safety at all times.

KEY PERFORMANCE AREAS

- Planning deployment of Shifts and controlling overtime worked,
- Controlling equipment used by Shift members,
- Co-coordinates security functions for all events on campus,
- Ensures that maintenance and repairs are done on these vehicles and that they are in a good condition at all times.
- Riot Control
- Controls the use of PSD vehicles,
- Staff Management
- Budget Management
- Departmental Management
- Shift System Management

MINIMUM REQUIREMENTS

- Matric Certificate and a National Diploma in Security Management or equivalent,
- Security Grade A Certificate,
- Registered with PSIRA,
- A minimum of three (3) years Security Managerial experience with a proven ability to deal with a multi-faceted community at all levels and three (3) years investigation experience,
- Firearm Competency certificate
- Drivers license

REQUIREMENTS

- Experience in University environment – an added advantage,
- Fire Fighting Training (advantage)

OTHER REQUIREMENTS

Knowledge

- University policies, rules and regulations
- PSIRA regulations
- MS Office

Skills

- High level of communication (written and spoken)
- Listening
- Client Orientation
- Public Relations
- Problem solving
- Conflict management
- Negotiation Skills

Behaviour / Attributes

- Emotional EQ
- Calm under pressure

CLOSING DATE: 26 November 2017

The University reserves the right not to make an appointment in the position or level as advertised.

To apply please log on to PNET (www.pnet.co.za) and submit your application. **The University will not accept any applications directly or through any other means.**

Candidates who do not meet the minimum requirements, as specified above, will not be considered and should not apply.

Please note in terms of the Universities recruitment policy preference will be given to **SOUTH AFRICAN CITIZENS**. UNIZULU is committed to employment equity and equal opportunity.

Kindly Note:

Communication will be entered into with shortlisted candidates only.