



**The University of Zululand subscribes to the principles embedded in the  
Employment Equity Act**

**PROTECTION SERVICES DEPARTMENT  
DEPUTY HEAD  
REFERENCE NUMBER: RP03/11/2017**

To assist where required so that staff are to be effective and efficient in providing safety, security and protection for persons, building and property within the campus communities  
Responsible for the VIP protection unit for the Vice Chancellor and other VIP visitors, the Investigation Unit and the Reaction Unit.

**KEY PERFORMANCE AREAS**

- PSD leadership - Assist Director to provide input to the development of strategic plan for protection services in line with the institutional strategic plan
- Crime Prevention
- Investigations
- Controls riots and emergencies
- VIP Protection Services
- Government and other agency liaison
- Staff Management
- Budget Management
- Departmental Management

**MINIMUM REQUIREMENTS**

- Degree or Diploma in Police Science or Security Management,
- Certificate or Diploma in investigation
- Security Grade A PSIRA Certificate.
- Ten (10) years Police or Security experience with at least five (5) years in a campus environment,
- Knowledge of higher education landscape and work with university students,
- Registered with PSIRA,
- Firearm Competency certificate,
- Drivers license.

## **RECOMMENDATIONS**

- Fire Fighting Training (advantage),

## **OTHER REQUIREMENTS**

### **Knowledge**

- University policies, rules and regulations
- PSIRA regulations
- MS Office

### **Skills**

- High level of communication (written and spoken)
- Listening
- Client Orientation
- Public Relations
- Problem solving
- Conflict management
- Negotiation Skills

### **Behaviour / Attributes**

- Emotional EQ
- Calm under pressure
- Leadership ability

**CLOSING DATE: 26 November 2017**

The University reserves the right not to make an appointment in the position or level as advertised.

To apply please log on to PNET ([www.pnet.co.za](http://www.pnet.co.za)) and submit your application. **The University will not accept any applications directly or through any other means.**

**Candidates who do not meet the minimum requirements, as specified above, will not be considered and should not apply.**

Please note in terms of the Universities recruitment policy preference will be given to **SOUTH AFRICAN CITIZENS**. UNIZULU is committed to employment equity and equal opportunity.

Kindly Note:

**Communication will be entered into with shortlisted candidates only.**